### The Transition to Open Science

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#### The Scientific Field: How Scientists Get

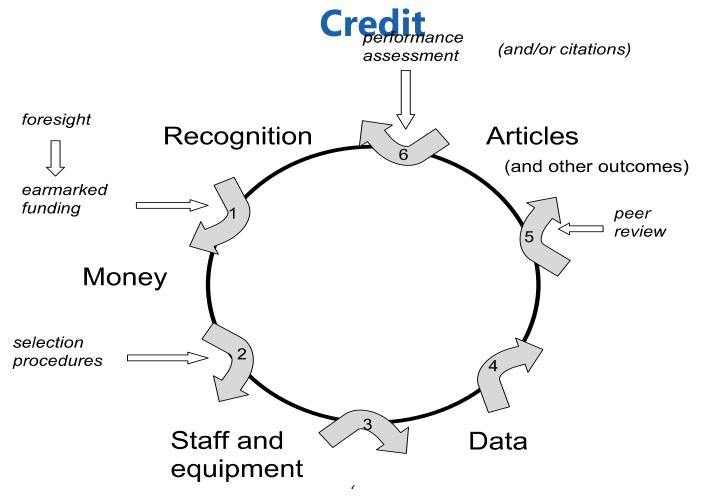


Figure 3. The credibility cycle, adapted from Latour and Woolgar (1986).

Points at which organizational devices connect to the cycle
are shown

Pierre Bourdieu, Science of Science, 2004

Hessels et al, Science and public policy, 2009



## Problems of the Current Reward System in Science

Society is largely absent from the credibility cycle

Staff and

equipment

Money Articles

Articles

Articles

Quality in Quantitative terms:

- number of articles, journal impact factor, citations, H-index
- amount of funding obtained

**Arguments** 

Data

- Most papers still behind a paywall
- Data not shared

Hypercompetition for limited funds works against Team-Science, Multidisciplinarity & Diversity



#### **Metrics Shapes Science 1**

#### The Science System

- Quality, relevance and impact are subordinate to novelty and quantity
- Problem choice suffers from short-termism and risk aversion
- Universities outsource talent management to funders based on flawed metrics



#### **Metrics Shapes Science 2**

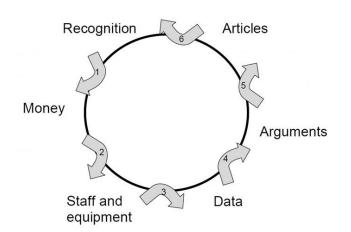
#### The Contract with Society

- The (inter)national and institutional research agenda's do not properly reflect societal needs (disease burden) (WHO SDG or Societal Grand Challenges)
- Open Science Practices, FAIR DATASHARING and Open Access are just 'nice to have'



# UMC Utrecht (2015): Inclusive set of generic indicators for research quality and impact

Engagement of societal stakeholders in problem choice and research design



FAIR data sharing

#### **Indicators:**

Teamwork/ academic culture
OS practices
Relevance of Question
Quality
Societal Impact
Use in & Outside Academia

https://www.umcutrecht.nl/getattachment/Research/Science-in-Transition/

Format-Impact-indicator-evaluation-pilot-incl-

introduction.pdf.aspx?lang=en-US

https://sfdora.org The San Francisco Declaration on Research Assessment

